

# Record of Processing Activities

Your Organization • PDPL Compliance Report

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## Executive Summary

<b>Total Activities</b>	16
<b>Overall Compliance Score</b>	81%
<b>Cross-Border Transfers</b>	7
<b>Sensitive Data Processing</b>	2
<b>DPIA Required</b>	8
<b>DPIA Completed</b>	6

## Processing Activities Overview

Ref	Activity Name	Department	Legal Basis	Status	Score
RPA-001	Employee Payroll Processing	Human Resources	Legal Obligation	Active	87%
RPA-002	Customer CRM & Relationship Management	Marketing & Communications	Legitimate Interest	Active	68%
RPA-003	Employee Recruitment & Applicant Tracking	Human Resources	Consent	Active	79%
RPA-004	CCTV Surveillance & Physical Security	Information Technology	Legitimate Interest	Active	70%
RPA-005	Customer Payment Processing	Finance & Accounting	Legal Obligation	Active	87%
RPA-006	Email Marketing Campaigns	Marketing & Communications	Consent	Active	80%
RPA-007	IT Access Management & System Logging	Information Technology	Legal Obligation	Active	88%
RPA-008	Employee Health Insurance Administration	Human Resources	Legal Obligation	Active	83%
RPA-009	Website Analytics & Cookie Tracking	Marketing & Communications	Consent	Under Review	69%
RPA-010	Customer Support & Complaint Management	Customer Service	Legitimate Interest	Active	74%
RPA-011	Network Security Monitoring	Information Technology	Legal Obligation	Active	90%
RPA-012	Vendor & Supplier Due Diligence	Legal & Compliance	Legitimate Interest	Active	78%
RPA-013	Customer Loyalty Programme	Marketing & Communications	Consent	Active	79%
RPA-014	Tax Reporting & ZATCA Compliance	Finance & Accounting	Legal Obligation	Active	92%
RPA-015	Employee Background Verification	Human Resources	Consent	Active	86%
RPA-016	Board Member & Governance Records	Legal & Compliance	Legal Obligation	Active	88%

## Detailed Processing Activity Records

### RPA-001 — Employee Payroll Processing

<b>Department</b>	Human Resources	<b>Status</b>	Active
<b>Owner</b>	Fatima Al-Rashidi	<b>Owner Email</b>	f.alrashidi@org.sa
<b>Legal Basis</b>	Legal Obligation	<b>Processing Type</b>	storage
<b>Data Volume</b>	500 - 1,000 records	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	No
<b>Retention Period</b>	10 years after employment termination	<b>DPIA Completed</b>	No

**Purpose:**

Processing employee compensation and meeting legal payroll obligations under Saudi Labour Law.

Data Subjects: Employees, Contractors

Data Categories: Full Name, National ID, Salary Details, Bank Account, Tax Information, GOSI Number

### RPA-002 — Customer CRM & Relationship Management

<b>Department</b>	Marketing & Communications	<b>Status</b>	Active
<b>Owner</b>	Sara Al-Dossari	<b>Owner Email</b>	s.aldossari@org.sa
<b>Legal Basis</b>	Legitimate Interest	<b>Processing Type</b>	collection
<b>Data Volume</b>	50,000 - 100,000 records	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	Yes	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	5 years after last customer interaction	<b>DPIA Completed</b>	Yes

**Purpose:**

Managing customer relationships, improving service quality, and enabling personalized communications.

Data Subjects: Customers, Prospects

Data Categories: Full Name, Mobile Number, Email Address, Purchase History, Preferences, Customer ID

### RPA-003 — Employee Recruitment & Applicant Tracking

<b>Department</b>	Human Resources	<b>Status</b>	Active
<b>Owner</b>	Fatima Al-Rashidi	<b>Owner Email</b>	f.alrashidi@org.sa
<b>Legal Basis</b>	Consent	<b>Processing Type</b>	collection
<b>Data Volume</b>	1,000 - 5,000 records	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	Yes	<b>DPIA Required</b>	No
<b>Retention Period</b>	2 years after application rejection; indefinitely for hired employees	<b>DPIA Completed</b>	No

**Purpose:**

Evaluating and selecting qualified candidates for open positions within the organization.

Data Subjects: Job Applicants, Candidates

Data Categories: Full Name, Email, Phone, CV/Resume, Education History, Work Experience, References, National ID

### RPA-004 — CCTV Surveillance & Physical Security

<b>Department</b>	Information Technology	<b>Status</b>	Active
<b>Owner</b>	Mohammed Al-Qahtani	<b>Owner Email</b>	m.alqahtani@org.sa
<b>Legal Basis</b>	Legitimate Interest	<b>Processing Type</b>	collection
<b>Data Volume</b>	Continuous recording	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	30 days rolling retention unless incident requires longer preservation	<b>DPIA Completed</b>	No

**Purpose:**

Protecting company assets, ensuring physical security, and preventing unauthorized access.

Data Subjects: Employees, Visitors, Contractors

Data Categories: Video Footage, Access Timestamps, Location Data

### RPA-005 — Customer Payment Processing

<b>Department</b>	Finance & Accounting	<b>Status</b>	Active
<b>Owner</b>	Abdullah Al-Otaibi	<b>Owner Email</b>	a.alotaibi@org.sa
<b>Legal Basis</b>	Legal Obligation	<b>Processing Type</b>	collection
<b>Data Volume</b>	10,000 - 50,000 transactions/month	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	Yes	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	7 years for transaction records per SAMA requirements	<b>DPIA Completed</b>	Yes

**Purpose:**

Processing payments for goods and services purchased by customers.

Data Subjects: Customers

Data Categories: Full Name, Payment Card Details (tokenized), Transaction History, Billing Address, Mobile Number

### RPA-006 — Email Marketing Campaigns

<b>Department</b>	Marketing & Communications	<b>Status</b>	Active
<b>Owner</b>	Sara Al-Dossari	<b>Owner Email</b>	s.aldossari@org.sa
<b>Legal Basis</b>	Consent	<b>Processing Type</b>	analysis
<b>Data Volume</b>	25,000 - 75,000 subscribers	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	Yes	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	3 years or until consent withdrawal	<b>DPIA Completed</b>	Yes

**Purpose:**

Promoting products and services to consenting customers and maintaining brand engagement.

Data Subjects: Customers, Newsletter Subscribers

Data Categories: Email Address, Name, Preferences, Engagement Data, Segmentation Labels

### RPA-007 — IT Access Management & System Logging

<b>Department</b>	Information Technology	<b>Status</b>	Active
<b>Owner</b>	Mohammed Al-Qahtani	<b>Owner Email</b>	m.alqahtani@org.sa
<b>Legal Basis</b>	Legal Obligation	<b>Processing Type</b>	collection
<b>Data Volume</b>	200 - 500 user accounts	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	No
<b>Retention Period</b>	12 months for access logs, 5 years for security incidents	<b>DPIA Completed</b>	No

**Purpose:**

Ensuring system security, preventing unauthorized access, and maintaining operational integrity.

Data Subjects: Employees, IT Administrators, Contractors

Data Categories: Username, IP Address, Login Times, System Actions, Access Permissions

### RPA-008 — Employee Health Insurance Administration

<b>Department</b>	Human Resources	<b>Status</b>	Active
<b>Owner</b>	Fatima Al-Rashidi	<b>Owner Email</b>	f.alrashidi@org.sa
<b>Legal Basis</b>	Legal Obligation	<b>Processing Type</b>	sharing
<b>Data Volume</b>	500 - 2,000 records (including dependants)	<b>Sensitive Data</b>	Yes
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	Duration of employment + 5 years	<b>DPIA Completed</b>	Yes

**Purpose:**

Providing and administering mandatory health insurance coverage as required by Saudi law.

Data Subjects: Employees, Employee Dependants

Data Categories: National ID, Medical History, Insurance Policy Number, Claims Data, Family Members Data

### RPA-009 — Website Analytics & Cookie Tracking

<b>Department</b>	Marketing & Communications	<b>Status</b>	Under Review
<b>Owner</b>	Sara Al-Dossari	<b>Owner Email</b>	s.aldossari@org.sa
<b>Legal Basis</b>	Consent	<b>Processing Type</b>	analysis
<b>Data Volume</b>	100,000+ sessions/month	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	Yes	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	26 months (Google Analytics default)	<b>DPIA Completed</b>	No

**Purpose:**

Improving website user experience and measuring marketing campaign effectiveness.

Data Subjects: Website Visitors, Prospects

Data Categories: IP Address, Browser Data, Page Views, Click Behaviour, Session Duration, Device Type

### RPA-010 — Customer Support & Complaint Management

<b>Department</b>	Customer Service	<b>Status</b>	Active
<b>Owner</b>	Omar Al-Zahrani	<b>Owner Email</b>	o.alzahrani@org.sa
<b>Legal Basis</b>	Legitimate Interest	<b>Processing Type</b>	collection
<b>Data Volume</b>	2,000 - 8,000 tickets/month	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	Yes	<b>DPIA Required</b>	No
<b>Retention Period</b>	5 years after case closure	<b>DPIA Completed</b>	No

**Purpose:**

Resolving customer issues, ensuring satisfaction, and maintaining regulatory complaint records.

Data Subjects: Customers

Data Categories: Full Name, Contact Details, Complaint Description, Transaction Reference, Call Recordings, Chat Logs

### RPA-011 — Network Security Monitoring

<b>Department</b>	Information Technology	<b>Status</b>	Active
<b>Owner</b>	Mohammed Al-Qahtani	<b>Owner Email</b>	m.alqahtani@org.sa
<b>Legal Basis</b>	Legal Obligation	<b>Processing Type</b>	analysis
<b>Data Volume</b>	Continuous data streams	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	No
<b>Retention Period</b>	12 months for standard logs, 5 years for security incidents	<b>DPIA Completed</b>	No

**Purpose:**

Detecting and preventing cybersecurity threats, protecting organizational systems and data.

Data Subjects: Employees, Network Users

Data Categories: Network Traffic Data, IP Addresses, Protocol Information, Security Events

### RPA-012 — Vendor & Supplier Due Diligence

<b>Department</b>	Legal & Compliance	<b>Status</b>	Active
<b>Owner</b>	Nora Al-Ghamdi	<b>Owner Email</b>	n.alghamdi@org.sa
<b>Legal Basis</b>	Legitimate Interest	<b>Processing Type</b>	collection
<b>Data Volume</b>	200 - 500 vendor records	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	No
<b>Retention Period</b>	Duration of contract + 7 years	<b>DPIA Completed</b>	No

**Purpose:**

Evaluating and managing vendors for compliance, financial stability, and business suitability.

Data Subjects: Vendors, Supplier Representatives, Business Contacts

Data Categories: Company Name, Contact Name, Commercial Registration, Financial Information, Bank Details

### RPA-013 — Customer Loyalty Programme

<b>Department</b>	Marketing & Communications	<b>Status</b>	Active
<b>Owner</b>	Sara Al-Dossari	<b>Owner Email</b>	s.aldossari@org.sa
<b>Legal Basis</b>	Consent	<b>Processing Type</b>	analysis
<b>Data Volume</b>	15,000 - 40,000 members	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	Yes	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	5 years after programme membership ends	<b>DPIA Completed</b>	Yes

**Purpose:**

Rewarding customer loyalty, driving repeat purchases, and personalizing customer experience.

Data Subjects: Loyalty Members

Data Categories: Full Name, Email, Mobile, Purchase History, Points Balance, Reward Redemptions, Preferences

### RPA-014 — Tax Reporting & ZATCA Compliance

<b>Department</b>	Finance & Accounting	<b>Status</b>	Active
<b>Owner</b>	Abdullah Al-Otaibi	<b>Owner Email</b>	a.alotaibi@org.sa
<b>Legal Basis</b>	Legal Obligation	<b>Processing Type</b>	sharing
<b>Data Volume</b>	10,000+ invoices/month	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	No
<b>Retention Period</b>	10 years per ZATCA requirements	<b>DPIA Completed</b>	No

**Purpose:**

Meeting Saudi Tax Authority (ZATCA) reporting obligations for VAT, Zakat, and e-invoicing.

Data Subjects: Customers, Employees, Business Partners

Data Categories: National ID / VAT Number, Transaction Data, Invoice Details, Financial Records

### RPA-015 — Employee Background Verification

<b>Department</b>	Human Resources	<b>Status</b>	Active
<b>Owner</b>	Fatima Al-Rashidi	<b>Owner Email</b>	f.alrashidi@org.sa
<b>Legal Basis</b>	Consent	<b>Processing Type</b>	collection
<b>Data Volume</b>	100 - 300 records/year	<b>Sensitive Data</b>	Yes
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	Yes
<b>Retention Period</b>	Destroyed after hiring decision; retained 6 months if disputed	<b>DPIA Completed</b>	Yes

**Purpose:**

Verifying candidate credentials and ensuring workplace safety through background screening.

Data Subjects: Job Candidates (Final Stage)

Data Categories: Full Name, National ID, Criminal Record Check, Education Certificates, Employment References

**RPA-016 — Board Member & Governance Records**

<b>Department</b>	Legal & Compliance	<b>Status</b>	Active
<b>Owner</b>	Nora Al-Ghamdi	<b>Owner Email</b>	n.alghamdi@org.sa
<b>Legal Basis</b>	Legal Obligation	<b>Processing Type</b>	storage
<b>Data Volume</b>	< 100 records	<b>Sensitive Data</b>	No
<b>Cross-Border Transfer</b>	No	<b>DPIA Required</b>	No
<b>Retention Period</b>	Duration of company existence + 10 years	<b>DPIA Completed</b>	No

**Purpose:**

Maintaining corporate governance records as required by Ministry of Commerce and Companies Law.

Data Subjects: Board Members, Shareholders, Officers

Data Categories: Full Name, National ID, Address, Shareholding Information, Declarations of Interest